

## **RESIDENTIAL PROGRAM**

### **NO-TOLERANCE POLICY**

Oasis House seeks to establish a welcoming environment that encourages our women to make long-lasting behavioral changes that support the recovery and journey of the women we serve. Oasis House considers discipline as part of the resident's acceptance of their responsibilities living in the residential program with respect for the rights of others. Oasis House seeks to address inappropriate behavior through education and communication, but will uphold a no-tolerance policy for some enumerated activities.

Because the individuals we serve are at high-risk, Oasis House will immediately terminate a resident from the program if that resident engages in any of the following activities:

- (1) Residents are prohibited from consuming, transporting, and/or distributing the following: alcohol, illegal drugs, prescription drugs which have not been verified or approved by an Oasis Staff member, or drug paraphernalia. Residents are also prohibited from possessing or being in the presence of above listed substances or exhibiting disruptive behavior influenced by the use of the above listed substances.
- (2) To ensure an alcohol-free and drug-free environment, Residents will be subject to randomized drug screenings. Alcohol and drug use jeopardizes the recovery of the other women in the residential program, refusal to participate in a drug screening will result in immediate termination.
- (3) Weapons and other inherently dangerous weapons are strictly prohibited from Oasis House residences and main offices. These include but are not limited to: handguns, rifles, shotguns, BB guns, pellet guns, dart guns, bows and arrows, swords, martial arts implements, explosives, and live ammunition.
- (4) Residents who are arrested for a felony and/or misdemeanor for an offense of drug use, paraphernalia, or violence shall be immediately terminated from the program.
- (5) Gambling is prohibited.

- (6) Residents are not permitted to use and/or store flammable materials that may conflict with the fire insurance policy. Flammable materials include but are not limited to: candles, incense, plug-in oil burners, smudgesticks, kerosene heaters, gasoline, or other flammable materials.

Residents are instructed not to warm the residence using the conventional kitchen oven. If the Housing Facility is too cold for comfort, a resident may contact Oasis House staff to adjust the heat or receive authorization to keep a portable electric space heater.

- (7) Because of the sensitive nature of Oasis House's mission and programming, Residents are prohibited from sharing the address or location of the residential facilities with unauthorized persons. Residents should contact Oasis House staff if there is any question whether a person is authorized or unauthorized to know the location of the residential housing unit.

Based on this prohibition, there is a strict No Visitors policy in place. Residents are prohibited from inviting, receiving, entertaining, or otherwise allowing visitors in or on the property. Exceptions to the No Visitors policy can be made at Oasis House's discretion for non-custodial child visits, however Oasis House maintains the discretion to prohibit non-custodial child visits should the visit place residents at risk.

- (8) All Residents will be required to assist Oasis House with the preparation, implementation, and execution of an individualized recovery plan for which the Resident alone will be responsible in completing. The Resident's recovery plan will be individualized to each resident, such that it is unlikely that any two residents will have the same recovery plan. Plans may include seeking/receiving mental health care, attending and completing Oasis House program(s), developing job skills and education, maintaining gainful employment, volunteerism, among other requirements.

A Resident's failure to engage in the completion of their individualized recovery plan will result in the Resident's termination from the Oasis House program.

## **RESIDENT CODE OF CONDUCT**

The Resident Code of Conduct is the rules by which Residents should strive to live by on a daily basis. Oasis House seeks to address inappropriate behavior through education and communication, so while violations of the Code of Conduct will not result in immediate termination of the program, Residents will be disciplined for violations of the Code of Conduct and are expected to accept the consequences of their own behavior.

Repeated violations of the Code of Conduct may result in the Resident's dismissal from the residential program, at the discretion of Oasis House.

As always, Residents are encouraged to respect themselves, other residents, and Oasis House staff at all times, but especially while residing at the housing facility. While having a "bad attitude" will not be a direct violation of the Code of Conduct, a Resident who continually fails to show themselves and others respect, or who does not make an effort to change their behavior, may be progressively disciplined and asked to leave the program.

All violations of the Resident Code of Conduct will be addressed by Oasis House staff. Repeated or gross violations are subject to review by the Oasis House Executive Director, who will render the final decision regarding discipline for the violation.

1. Residents shall refrain from using threats or threatening language to resolve their disputes. Any disputes between residents and/or Oasis House staff will be resolved by Oasis House staff or a third-party intermediary.
2. Residents are to report any contact with law enforcement officials to Oasis House staff to ensure the safety of themselves and others in the facility.
3. Residents who are ticketed or arrested for a felony, misdemeanor, or offense unrelated to drugs and/or violence, will be subject to discipline. If the Resident's alleged offense endangers the well-being of the other residents to the program, the Resident may be asked to leave the program, at the discretion of Oasis House.

4. Residents will be subject to randomized and nonrandomized searches of their person, personal belongings, rooms, and common rooms at any time by staff.
5. An individualized curfew will be instated for each Resident as part of their individualized recovery plan. Based on the needs, progress, and employment of the Resident, the Resident may request a revised curfew at any time.
6. Residents are required to attend a MANDATORY weekly meeting at the housing facility. Residents will not be reprimanded for missing mandatory meetings if they receive prior approval for their absence.
7. Due to fire hazards, smoking is not permitted inside any Oasis House facility. Residents who choose to smoke shall take precaution to extinguish and properly dispose of all cigarettes.
8. Residents will not be permitted to have personal access to regular mail, electronic mail, or telephone, via landline or cellular device. Unauthorized cellular devices will be confiscated and the Resident will be asked to terminate the cellular account. Residents may use landline(s) and/or electronic mail account(s) under supervision of an Oasis House staff member.

All regular mail will be forwarded to Oasis House main office. Residents may collect and open their mail in front of Oasis House staff.

9. Residents should refrain from doing any action that would qualify as a public nuisance and/or disturbing the peace, including but not limited to: playing loud music, loud television, engaging in arguments that require law enforcement intervention, littering (including trash and cigarettes), or permitting "partying" in and around the housing facility.
10. Residents will have restricted television access during weekdays, limiting viewing time to 7pm-10pm.
11. Residents will be assigned chores as part of their individualized recovery plan, which they will be expected to maintain during their residency.

12. Residents will not be required to provide basic food needs for themselves, with the exception of perishable food items and toiletries that can be provided through government assistance programs, such as milk, bread, and eggs.
13. Residents are advised to take precaution when securing valuable items. Security locks and locking compartments may be obtained from Oasis House staff to ensure the security of valuable items during the residency.

Oasis House and Oasis House staff will not be responsible for the security of any items left behind after a Resident's final/permanent departure. ALL ITEMS WILL BE HELD FOR A PERIOD OF SEVEN (7) DAYS, AFTER WHICH THEY WILL BE DISPOSED OF OR DONATED.

**I have read, understand, and agree to follow the Oasis House  
No-Tolerance Policy and the Resident Code of Conduct.**

\_\_\_\_\_  
**RESIDENT SIGNATURE**

\_\_\_\_\_  
**DATE**

\_\_\_\_\_  
**OASIS HOUSE SIGNATURE**

\_\_\_\_\_  
**DATE**